

Hwa Fong Rubber Ind. Co., Ltd.

Notice of 2025 First Extraordinary General Shareholders' Meeting

Time : December 1, 2025, (Monday), at 2:00 p.m.

Place : No. 20, Sec. 1, Zhongshan Rd., Chung Chuang Village, Huatan Township, Changhua County (The Company's Huatan Plant)

Method : Physical shareholders' meeting.

I. Meeting Agenda:

- (I) Matters for Discussion: 1. Company Intends to Acquire Real Estate from Related Parties.
- (II) Extraordinary Motions.

- II. Where the subject of the shareholders' meeting to be convened includes any contents that shall be explained in accordance with Article 172 of the Company Act, please visit the English website of the Market Observation Post System (MOPS) (<https://emops.twse.com.tw/>) and go to Electronic Books > Shareholders' meetings to search for more details.
- III. In accordance with Article 165 of the Company Law, registration of stock transfers will be suspended from November 2, 2025 to December 1, 2025.
- IV. In addition to a public announcement, Enclosed please find the sign-in card and the proxy form. If you wish to attend the meeting in person, please sign or seal the sign-in card and present it at the registration desk at the meeting venue on the day of the meeting; if you wish to attend the meeting by proxy, please specify the name and address of the proxy, sign or seal the proxy form, and mail or deliver it to the Company's shareholder services agent five days before the shareholders' meeting: CAPITAL SECURITIES CORP. Stock Affairs Agency Department (B2, No. 97, Sec. 2, Dunhua S. Rd., Da'an Dist., Taipei 106420, Taiwan), so that a sign-in card can be mailed out to the proxy.
- V. If any shareholder requires solicitation of a proxy to attend the meeting, the Company will compile a summary statement of the solicitor and solicitation information for disclosure on the website of the Securities and Futures Institute (SFI) on November 14, 2025. Investors may visit SFI's website at <https://free.sfi.org.tw> and search for proxy details for free.
- VI. The Company has appointed CAPITAL SECURITIES CORP. Stock Affairs Agency Department to tally and verify the proxy forms collected for this shareholders' meeting.
- VII. For this meeting, Shareholders may exercise their voting rights electronically through the STOCKVOTE platform of Taiwan Depository & Clearing Corporation (TDCC) 【<https://stockservices.tdcc.com.tw>】 during the period from November 15, 2025 to November 28, 2025.

Sincerely,

Board of Directors of Hwa Fong Rubber Ind. Co., Ltd.