

Hwa Fong Rubber Ind. Co., Ltd.

2025 Notice of Annual General Shareholders' Meeting

Time : June 13, 2025, (Friday), at 10:00 a.m.

Place : No. 137, Zhongzheng East Road, Dacun Township, Changhua County (Dacun Plant II of the Company)

Method : Physical shareholders' meeting.

I. Meeting Agenda:

- (I) Reported Matters: 1. 2024 Business Report of the Company.
2. 2024 Annual Final Accounting Books and Statements Audited by Audit Committee.
3. 2024 Directors' and Employees' Remuneration Distribution Report Proposal.
4. 2024 Cash Dividend Distribution Report Proposal.
- (II) Acknowledged Matters: 1. 2024 Business Report and Annual Final Accounting Books and Statements.
- (III) Matters for Discussion: 1. Amendment of Articles of Incorporation.
- (IV) Election Matters: Election of 27th Directors (Independent Directors) Proposal.
- (V) Other proposals: Lifting restrictions of non-compete prohibition of new-elected directors.
- (VI) Extraordinary Motions.

- II. Where the subject of the shareholders' meeting to be convened includes any contents that shall be explained in accordance with Article 172 of the Company Act, please visit the English website of the Market Observation Post System (MOPS) (<https://emops.twse.com.tw/>) and go to Electronic Books > Shareholders' meetings to search for more details.
- III. At this shareholders' meeting, 11 directors (including 3 independent directors) will be elected through the candidate nomination system. Investors who wish to review the candidates' educational background and professional experience may visit the Market Observation Post System (MOPS) at <https://mops.twse.com.tw> for more information.
- IV. The Company intends to propose, in accordance with Article 209 of the Company Act, that the shareholders' meeting approve the release of the non-competition restrictions for the newly elected directors.
- V. In accordance with Article 165 of the Company Law, registration of stock transfers will be suspended from April 15, 2025 to June 13, 2025.
- VI. In addition to a public announcement, Enclosed please find the sign-in card and the proxy form. If you wish to attend the meeting in person, please sign or seal the sign-in card and present it at the registration desk at the meeting venue on the day of the meeting; if you wish to attend the meeting by proxy, please specify the name and address of the proxy, sign or seal the proxy form, and mail or deliver it to the Company's shareholder services agent five days before the shareholders' meeting: CAPITAL SECURITIES CORP. Stock Affairs Agency Department (B2, No. 97, Sec. 2, Dunhua S. Rd., Da'an Dist., Taipei 106420, Taiwan), so that a sign-in card can be mailed out to the proxy.
- VII. If any shareholder requires solicitation of a proxy to attend the meeting, the Company will compile a summary statement of the solicitor and solicitation information for disclosure on the website of the Securities and Futures Institute (SFI) on May 13, 2025. Investors may visit SFI's website at <https://free.sfi.org.tw> and search for proxy details for free.

- VIII. The Company has appointed CAPITAL SECURITIES CORP. Stock Affairs Agency Department to tally and verify the proxy forms collected for this shareholders' meeting.
- IX. For this meeting, shareholders can vote online from May 14, 2025 to June 10, 2025 on the Taiwan Depository & Clearing Corporation (TDCC) Stockvote e-voting platform according to its instructions. (<https://www.stockvote.com.tw>)

Sincerely,

Board of Directors of Hwa Fong Rubber Ind. Co., Ltd.