

Hwa Fong Rubber Ind. Co., Ltd.

2026 Notice of Annual General Shareholders' Meeting

Time : May 27, 2026, (Wednesday), at 10:00 a.m.

Place : No. 20, Sec. 1, Zhongshan Rd., Chung Chuang Village, Huatan Township, Changhua County (The Company's Huatan Plant)

Method : Physical shareholders' meeting.

I. Meeting Agenda:

- (I) Reported Matters: 1. 2025 Business Report of the Company.
2. 2025 Annual Final Accounting Books and Statements Audited by Audit Committee.
3. 2025 Directors' and Employees' Remuneration Distribution Report Proposal.
4. 2025 Cash Dividend Distribution Report Proposal.
- (II) Acknowledged Matters: 1. 2025 Business Report and Annual Final Accounting Books and Statements.
- (III) Extraordinary Motions.

- II. Where the subject of the shareholders' meeting to be convened includes any contents that shall be explained in accordance with Article 172 of the Company Act, please visit the English website of the Market Observation Post System (MOPS) (<https://emops.twse.com.tw/>) and go to Electronic Books > Shareholders' meetings to search for more details.
- III. In accordance with Article 165 of the Company Law, registration of stock transfers will be suspended from March 29, 2026 to May 27, 2026.
- IV. In addition to a public announcement, Enclosed please find the sign-in card and the proxy form. If you wish to attend the meeting in person, please sign or seal the sign-in card and present it at the registration desk at the meeting venue on the day of the meeting; if you wish to attend the meeting by proxy, please specify the name and address of the proxy, sign or seal the proxy form, and mail or deliver it to the Company's shareholder services agent five days before the shareholders' meeting: CAPITAL SECURITIES CORP. Stock Affairs Agency Department (B2, No. 97, Sec. 2, Dunhua S. Rd., Da'an Dist., Taipei 106420, Taiwan), so that a sign-in card can be mailed out to the proxy.
- V. If any shareholder requires solicitation of a proxy to attend the meeting, the Company will compile a summary statement of the solicitor and solicitation information for disclosure on the website of the Securities and Futures Institute (SFI) on April 24, 2026. Investors may visit SFI's website at <https://free.sfi.org.tw> and search for proxy details for free.
- VI. The Company has appointed CAPITAL SECURITIES CORP. Stock Affairs Agency Department to tally and verify the proxy forms collected for this shareholders' meeting.
- VII. For this meeting, shareholders can vote online from April 14, 2026 to May 24, 2026 on the Taiwan Depository & Clearing Corporation (TDCC) Stockvote e-voting platform according to its instructions. (<https://www.stockvote.com.tw>)

Sincerely,

Board of Directors of Hwa Fong Rubber Ind. Co., Ltd.